



Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A



Read the instructions before completing this form
 Must be filed by March 31
 Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
 Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

- File Number
- Corporate Name: (Required)

- The public benefit corporation's board of directors has reviewed and approved this report.
- In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

, CEO
 Signature of Public Benefit Corporation's Chief Executive Officer

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

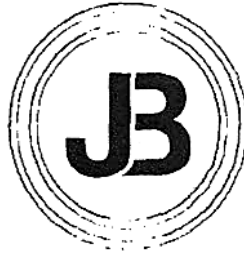
Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Contact Name Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
 Yes No



J. Benson Construction

Annual Benefit Report
of

J. Benson Construction, GBC

A Minnesota General Public Benefit Corporation

J. Benson Construction, GBC filed and became a Minnesota General Benefit Corporation under the Minnesota Public Benefit Corporation Act (the "Act") on October 23rd, 2023. Pursuant to Section 304A.101 of the Act, J. Benson Construction's general public purpose as stated in its Articles of Incorporation is:

J. Benson Construction, GBC is a general benefit corporation as set out in Minnesota Statutes Chapter 304A. While we are a GBC our goals include making the world a better place by creating construction careers for people from underserved communities.

During the period covered in this report, October 23, 2023 to December 31, 2023, J. Benson Construction, GBC pursued and achieved the general public benefit purpose stated above in the following ways:

J. Benson Construction Corporation, a Minnesota corporation since September 28, 1988, completed its conversion to a General Public Benefit Corporation. Our legal name as of 10/23/23 is J. Benson Construction, GBC d/b/a J. Benson Construction.

Continued to Train a Summit Academy graduate and assisted them in becoming a member of the Carpenter's Union. They have attended union apprenticeship training while working as a full time carpenter and is well on her way to their next union apprentice level.

We hired a Project Engineer to help grow our Self Performed Carpentry division and assist the Director of Self Performance we hired last quarter. This has allowed us to take on more self-performance Carpentry work and hire several more union carpenters. This will allow us to pursue additional hiring in accordance with our stated objective above.

We recently added an Intern to our team who is studying to be a project engineer. We set up our Intern and new Project Engineer with the equipment and training needed to be successful.

J. Benson Construction, GBC's Board of Directors agreed to use the third-party verification system of B Impact Assessment. B Impact Assessment has been chosen to measure and help manage J. Benson Construction, GBC's social and environmental impact against industry peers as we strive to meet our stated public benefit goals.

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OFFICE OF THE SECRETARY OF STATE
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Steve Simon

Steve Simon
Secretary of State