



STATE of MINNESOTA

Proclamation

WHEREAS: Pay equity is equal pay for work of equal value as determined by skill, effort, responsibility, and working conditions; and

WHEREAS: In 1976, the average woman's wages in state government were 69% of the average man's wages; and

WHEREAS: In 1982, the Minnesota Legislature passed the State Government Pay Equity Act with a large, bipartisan majority. Governor Rudy Perpich implemented this landmark legislation through the negotiation of union contracts, which the Legislature subsequently approved in 1983 and 1985; and

WHEREAS: For 30 years, Minnesota's State Employee Pay Equity Act has served as a model for other states and jurisdictions in the United States and Canada; and

WHEREAS: For the past 30 years, the State of Minnesota has achieved and maintained equal pay for work of equal value for men and women in state government employment.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim April 9, 2013 as:

STATE EMPLOYEE PAY EQUITY DAY

in the State of Minnesota.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 8th day of April.




GOVERNOR


SECRETARY OF STATE